

# FRATERNAL ORDER OF POLICE

772 MADDOX DR. SUITE 104, ELLIJAY, GA 30540

800-305-0237

GEORGIAFOP@GEORGIAFOP.ORG

---

Georgia



2009

**SURVEY OF SALARIES AND WORKING CONDITIONS OF  
GEORGIA LAW ENFORCEMENT AGENCIES**

# FRATERNAL ORDER OF POLICE

*Georgia State Lodge*

**772 Maddox Drive, Suite 104 ● Ellijay, GA 30540 ● Phone (800) 305-0237**

The Fraternal Order of Police would like to thank all the department heads and other personnel who took the time to complete the questionnaires used in compiling the information contained in the survey.

The survey is intended to be a quick reference and of course can't be entirely comprehensive. Some agencies submitted considerably more information than a survey of this type is able to contain. This information is appreciated and will be kept on file and will be available upon request any law enforcement agency or officer.

To insure the integrity of the survey, certain "rules" were applied throughout. The blank space is used throughout the survey and may indicate any of the following: (1) No response was given in this category. (2) An inappropriate response was given in the category. (3) The response "not applicable" was given in this area. (4) The response given could not be understood as it applied to this category. Decimal points were rounded to the nearest whole number, except in cases where this would significantly alter that entry. In categories requesting responses in number of days where number of weeks were given, a five day week was assumed. In categories requesting annual salaries where weekly salaries were given, the response was multiplied by 52. In categories where annual salaries were requested and hourly rate was given, the annual salary was obtained by multiplying the hourly rate the number of hours worked per week and then multiplying the result by 52, unless it was indicated that this was a part-time position.

We hope that you will find this survey to be a useful tool in matters concerning salaries and working conditions of law enforcement officers. We are pleased to be able to provide this survey and believe that its use can contribute to the advancement of our profession.

The date contained in this survey is based on conditions existing January 1, 2009.



**Population  
Less than 10,000**

**2009**

**Population Less than 10,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive		
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max														
ABAC DEPT OF PUBLIC SAFETY	55000	85000	45000	75000							30000	45000			27000	40000		16	40	15	21	12	12	25000	70			Y	N	N	Y	N	Y	Y	
ADAIRSVILLE POLICE DEPT		58968		48048		48048						34944			20484			12	42	5	20	11	6	15000	100			Y	N	N	Y	N		N	
ADRIAN POLICE DEPT		31618													24960			2	40+		10	10						Y	N	N	N	N	N	N	
ARCADE POLICE DEPT	49000	58000								40273		38023			32542			8	42	6	18	10	12		80			Y	N	N	Y	N	N	N	
ASHBURN POLICE DEPT	48700		37814						34445		32635		27040		21840			18	42	5	20	12	12	15000	100			Y	N	N	Y	N	Y	Y	
ATKINSON CO. SHERIFF OFFICE	31304											29068			26832			9	43	7	21	11	6	25000	75				N	Y	Y	N		N	
ATTAPULGUS POLICE DEPT	32000	42000																2	1	40	10	15	8	10	50000	75			Y	N	N	Y	N	Y	N
BALDWIN POLICE DEPT	37128	39967	33852	35904					31668	33852	29484	31668	29484	30576	26208	29484	5	10	42	6	240	9	0	10000	100			Y	N	N	Y	N	N	N	
BLOOMINGDALE POLICE DEPT	45000	61900				42000	52000	39000	50000	38000	48000	37000	46000	30000	45000	20	11		6	25	11	6		100	300			Y	N	Y	Y	N	Y	N	
BROXTON POLICE DEPT	28800	28800								26754	26754			26754	26754			8	42	5	5	9	12	0	80			Y	N	N	Y	N	N	N	
CHATTOOGA CO SHERIFF DEPT	66990		44990							33800		33280		29286				22	40	3	20	10	18		100	250		Y	N	Y	Y	N	Y	N	
CLIMAX POLICE DEPT	30000	40760																5	1	45	5	10	7	13		100		800	N	N	N	N	N	N	
CLINCH CO SHERIFF DEPT	52000										22880	29881	21782	28394				11	44	5	15	11	5	20000	100			Y	N	Y	N	N		N	
COCHRAN POLICE DEPT																		8	14	42	5	15	11		50000	95		Y	N	N	Y	N	Y	N	
COMMERCE POLICE DEPT	55219	83200				45265	68203	43071	64896	38996	58757	35307	53199	31967	48166			23	42	8	10	8	12		100	0		Y	N	N	Y	N	Y	N	

**Population Less than 10,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
CORNELIA POLICE DEPT	48000	53000	42000	48000					35000	38000	32000	37000	29500	35000	26500	32500	10	18	42	8	24	6	12	15000	100	250	Y	N	Y	Y	N	N		
DANIELSVILLE POLICE DEPT																		3	40	5	20	9	12		100		Y	N	N	N	N	Y	N	
DAVISBORO POLICE DEPT		38000														24024		1	42		5	11	0	15000	100		Y	N	N	N	N	N	N	
DONALSONVILLE POLICE DEPT	37200	50000							30000	45000	25000	40000	23000	39000	22000	33000		10	42	12		12	12		100	0	Y	N	Y	Y	N	Y	N	
ELBERTON POLICE DEPT	42392	62613			30258	42360	29359	42256					26212	36697	28270	38500		19	42	12	18	10	12	15000	50	500	Y	N	N	Y	N	Y	N	
EMERSON POLICE DEPT	42000	45000	35000	39000					35000	39000					30000	32000		12		7	14	11	3	50000	100		Y	N	Y	Y	N	Y	N	
ETON POLICE DEPT	34049	45000									26686	36049	26686	36049	24960	34500		3	42	5	20	9	5	15000	100		Y	N	Y	Y	N		N	
EUHARLEE POLICE DEPARTMENT		44346		38000											28500	30000		12	42		10	11					Y	N	N	Y	N	N	N	
FORT OGLETHORPE POLICE DEPT	55000	69628			46865	48782	38557	45315	32136	46544	27916	35700	27916	35700	10	30	42	14	28	8	12	15000	83			Y	N	Y	Y	N	Y	N		
FORT VALLEY POLICE DEPT	43715	65573			40855	61284	38183	57275	33350	50026	30250	45375	28810	43215	26131	39197		33	40	5	20	10	13	25000	80	600	Y	N	N	Y	N	Y	Y	
FRANKLIN POLICE DEPT		48550							36954		34770				27300	29790		7	42	7	14	8	6	10000	100		Y	N	N	Y	N	Y	N	
GLENNVILLE POLICE DEPT	32989	54080							32989	38293	29141	36442	27747	35547	25126	34674	13	13	42	10	240	10	12	10000	100		Y	N	N	Y	N	Y	N	
GRANTVILLE POLICE DEPT																		5	10	40	14	52	9	14	100000	100	200	200	N	N	Y	N	Y	N
HAMPTON POLICE DEPT	56000	90000							49300	52320	47950	49300	37200	49300	37200	47950		18	40	5	15	12	12	1 yrs sal		600	600	N	N	Y	N	N	N	
HAZLEHURST POLICE DEPT	38000	51000							31000	39000	30000	36000	29000	34000	24000	30000	4	11	40+	5	15	10	12		100		Y	N	N	Y	N	N	N	



**Population Less than 10,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive			
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max															
MT VERNON POLICE DEPT	34000	40000									30000	34000			25000	31000	8	4	40	10		0	10	10000	100			Y	N	N	N	N	N	N	N	
NASHVILLE POLICE DEPT		45635		37000							29000	35000	25500	35000	25500	35000		15	42	10	22	12	12	50000	100			Y	N	N	Y	N	Y	N	N	
OCILLA POLICE DEPT	54080						37084				35358			33611		33611		4	12	42	5	15	10	10	15000	100	0	Y	N	N	Y	N	Y	N	N	
OCONEE POLICE DEPT	8320																		1	16	0	0	0	0	0	0	0	N	N	N	N	N	N	N	N	
OMEGA POLICE DEPT	35153	35153								28038	28038								5	40	6.5	13	9	6.5		100		Y	N	N	Y	N	N	N	N	
PAVO POLICE DEPT	25000	40000									17000	25000	16000	23000					5	4	40	5	6	6	5	0	0		400	N	N	Y	N	N	N	N
POULAN POLICE DEPT	33000	60000																		5	40	30	80		30	0	0	0		N	N	Y	N	N	N	N
QUITMAN CO SHERIFF DEPT	42000	52000	40000	40000																7	40	7	14	12	14	20000	93		Y	N	Y	Y	N	N	N	N
REIDSVILLE POLICE DEPT	25605	48090					23400	33400	22600	32600	21800	31800										9	12	15000	100			Y	N	N	Y	N	Y	N	N	
SCHLEY CO SHERIFF DEPT	42500	57000	27000	37000																4	40	5	25	11	12	25000	20		Y	N	N	Y	N		N	
SCREVEN POLICE DEPT	40000		35000																	10	2	40				100		Y	N	Y	Y	Y	N	N	N	
SHILOH POLICE DEPT	30000	35000									22500	27500									2	45	5	10	14	5			Y	N	N	N	N	N	N	N
SOPERTON POLICE DEPT	36000	45000																			7	42+	0	15	10	6	0	0		Y	N	N	Y	N	Y	N
ST MARYS POLICE DEPT											36673	51951	33067	46843	30148	42708	27933	39570			38	40	10	22	13			500	Y		Y		Y		Y	
STILLMORE POLICE DEPT	18720																				2	30	0		0	0	0	0		Y	N	N	N	N	N	N

**Population Less than 10,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
STONE MOUNTAIN POLICE DEPT	55889	72924	45094	58838			45094	58838	41475	54116	39124	51049	35672	46544	5	19	12	22.5	10	12	0	100	250	Y	N	N	Y	N		N			
SYCAMORE POLICE DEPT		31200												21840	1	40+	5	15	12							Y	N	N	Y	N	N	Y	
THUNDERBOLT POLICE DEPT	40000	50000			30000	45000	26000	35000			26000	35000	26000	35000	8	42	5	20	10	5	10000	95		Y	N	N	Y	N	Y	N			
TIGNALL POLICE DEPT		29500												20000	1	2	40		10	5	4		0		350	N	N	Y	N	N	N		
TOCCOA POLICE DEPT	50000	65000	35000	50000			35000	45000	30000	40000	29000	38000	29000	37000	28000	32000	31	40	12	21	9	12	1 Yr Sal	90	250		N	Y	Y	N	Y	N	
TOOMSBORO POLICE DEPT		24960													1	40	5		12						Y	N	N	Y	N	N	N		
TRENTON POLICE DEPT	41296	41296									34747	34747	33612	33612	7	42	6	22	11	6	10000	100	500	500	N	N	Y	N	N	N			
TYRONE POLICE DEPT	66111	93413			57007	80550	51646	72974	46789	66111	40797	57659	36551	52223	33482	47316	10	17	42.5	5	20	10	24	1x Sal	100		Y	N	Y	Y	N	Y	N
WADLEY POLICE DEPT	33500						26000		24000		22360		22000		11	84	12	24	8	12					Y	N	Y	Y	N		Y		
WARRENTON POLICE DEPT	36000	36000					29920	29920		29000			23587	28392	12	10	42	6	18	9	6		80		Y	N	Y	Y	N		N		
WATKINSVILLE POLICE DEPT		48000									38000		38000	28600	38000	7	48	0	12	9	12	10000	100	1000	1000	N	N	N	Y	N	N	N	
WHIGHAM POLICE DEPT	42000								27300				21800		4	40	12		8	12	12000	100			400	N	Y	Y	N	Y	N		
WILLACOCHEE POLICE DEPT	39312	39312	30095	30095									27300	28392	4	42	5	10	12	6					Y	N		Y	N	N	N		
ZEBULON POLICE DEPT		37978								33306		30992	27147	32061	6	42	5	15	9	5	7600	100	250	250	N	N	Y	N	Y	N			

Year of Survey: 2009

Population: Less than 10,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ABAC DEPT OF PUBLIC SAFETY	No	30		2% per Yr Sev	Y/5%	Yes	Yes
ADAIRSVILLE POLICE DEPT	No	25	55	100	N0	Yes	No
ADRIAN POLICE DEPT	No						
ARCADE POLICE DEPT	No					Yes	No
ASHBURN POLICE DEPT	No	10	55	50	No	Yes	Yes
ATKINSON CO. SHERIFF OFFICE	No				Yes/97%	Yes	Yes
ATTAPULGUS POLICE DEPT	No	5/30	65		Y/100%	Yes	No
BALDWIN POLICE DEPT	No				Yes	Yes	No
BLOOMINGDALE POLICE DEPT	No	5/	62		No	Yes	No
BROXTON POLICE DEPT	No					Yes	No
CHATTOOGA CO SHERIFF DEPT	No		65	100	N	Yes	No
CLIMAX POLICE DEPT	No					Yes	
CLINCH CO SHERIFF DEPT	No		65		Y/6%	Yes	Yes
COCHRAN POLICE DEPT	No	10	25 yr of Service	60	No	Yes	No
COMMERCE POLICE DEPT	No		50	1.75%	No	Yes	No
CORNELIA POLICE DEPT	No		65		Yes	Yes	Yes
DANIELSVILLE POLICE DEPT	No	5	65	7.65	N	Yes	No
DAVISBORO POLICE DEPT	No		62			Yes	No
DONALSONVILLE POLICE DEPT	No	5	62		No	Yes	No
ELBERTON POLICE DEPT	No	30	62	100	No	Yes	Yes
EMERSON POLICE DEPT	No	25	NONE	80	100	Yes	No
ETON POLICE DEPT	No	5	Open		No	Yes	No
EUHARLEE POLICE DEPARTMENT	No					Yes	Yes

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
FORT OGLETHORPE POLICE DEPT	No	5/50	59	85%	N	Yes	No
FORT VALLEY POLICE DEPT	No	25	55	80%	Y	Yes	No
FRANKLIN POLICE DEPT	No	10	55		N	Yes	No
GLENNVILLE POLICE DEPT	No	10	62	70	No	Yes	Yes
GRANTVILLE POLICE DEPT	No	1/3	65	0	Y/5%	Yes	Yes
HAMPTON POLICE DEPT	No				No	Yes	Yes
HAZLEHURST POLICE DEPT	No						
IRWINTON POLICE DEPT	No	25	50			Yes	No
JACKSON POLICE DEPT	No	10	55	100	No	Yes	No
KINGSLAND POLICE DEPT	No						No
LAKE PARK POLICE DEPT	No	1/30	55	2.5%	No	No	No
LAKELAND POLICE DEPT	No						
LANIER CO SHERIFF OFFICE		5			Y	Yes	Yes
LEARY POLICE DEPT	No						
LESLIE POLICE DEPT	No					Yes	
LITHONIA POLICE DEPT	No		62			Yes	No
LUDOWICI POLICE DEPT	No					Yes	No
MADISON POLICE DEPT	No	10/30		2% per yr	No	Yes	No
MARSHALLVILLE POLICE DEPT	No	10	65		No	Yes	No
MOLENA POLICE DEPT	No						
MONTICELLO POLICE DEPT	No					Yes	No
MORVEN POLICE DEPT	No					Yes	No
MT VERNON POLICE DEPT	No						
NASHVILLE POLICE DEPT	No	10	55	50% with 30yr Sev	No	Yes	No
OCILLA POLICE DEPT	No	10	65		No	Yes	No
OCONEE POLICE DEPT	No					No	No

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
OMEGA POLICE DEPT	No				Yes	Yes	Yes
PAVO POLICE DEPT	No					Yes	No
POULAN POLICE DEPT	No					Yes	No
QUITMAN CO SHERIFF DEPT	No					Yes	
REIDSVILLE POLICE DEPT	No	10	55		No	Yes	No
SCHLEY CO SHERIFF DEPT	No	5			No	Yes	Yes
SCREVEN POLICE DEPT	No					Yes	No
SHILOH POLICE DEPT	No						
SOPERTON POLICE DEPT	No	10/30	55		Y	Yes	No
ST MARYS POLICE DEPT							
STILLMORE POLICE DEPT	No					Yes	No
STONE MOUNTAIN POLICE DEPT	No		55		No	Yes	No
SYCAMORE POLICE DEPT	No					Yes	No
THUNDERBOLT POLICE DEPT	No	5	55	2	N/O	Yes	Yes
TIGNALL POLICE DEPT	No					Yes	No
TOCCOA POLICE DEPT	No	GMA Plan					
TOOMSBORO POLICE DEPT	No					Yes	No
TRENTON POLICE DEPT	No					Yes	No
TYRONE POLICE DEPT	No	5/25	55	Varies	No	Yes	No
WADLEY POLICE DEPT	No				No	Yes	No
WARRENTON POLICE DEPT	No			50%	Y/	Yes	No
WATKINSVILLE POLICE DEPT	No						
WHIGHAM POLICE DEPT	No	10	55	80%	N	Yes	No
WILLACOOCHEE POLICE DEPT	No		65			Yes	No
ZEBULON POLICE DEPT	No				Yes	Yes	No



**Population**  
**10,000 – 25,000**

**2009**



**Population 10,000 - 25,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
NORCROSS POLICE DEPT	70182	117691					56394	92408	48718	76024	44186	72404	36352	59567	34621	56730	35	40	80	160	10	10	1X An Sal	100			Y	N	N	Y	N	N		
PERRY POLICE DEPT	64600	100000					44200	65500	39000	57500	35300	54000	27300	62100	24700	54600	39	40	10	15	12	10	1X An Sal	80	600	Y	N	N	Y	N	Y	N		
POOLER POLICE DEPT	59340	86447	54821	78298	49653	72335	46789	66827	44091	61738	39151	59340	35460	52692	33415	46789	15	29	80	15	36	11	10000	100		Y	Y	Y	Y	N	Y	Y		
RICHMOND HILL POLICE DEPT	63356	95035	57137	85737			47860	71780	44761	67142	40469	60737	37237	55844	30728	46104	29	40+	5		12	12	20000	100		Y	N		Y	N	Y	N		
SCREVEN CO SHERIFF DEPT		73459										34595		29855		27060	10	10	42	12	12	10	12	25000		200	Y	N	Y	Y	N	N	N	
TURNER CO SHERIFF DEPT																		30	40	10	200	12		100		Y	N	N	Y	N		N		
VILLA RICA POLICE DEPT	61104	94101					45599	70220			39388	60658	35727	55019	32405	49904	36		8	15	8	8	50000	90	250	Y	N	N	Y	Y	Y	Y		
WOODSTOCK POLICE DEPT	66340	100944					49327	75058	45135	68678	40890	62219	33560	51066	33560	51066	18	46	42.5	20	32	11	0	50000	98	400		N	N	Y	N	Y	N	

Year of Survey: 2009

Population: 10,000 - 25,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
BANKS CO SHERIFF DEPT					Yes	Yes	Yes
BEN HILL CO SHERIFF DEPT	No	10/25	55	Based on yr service	No	Yes	Yes
CARROLLTON POLICE DEPT	No	10	55	100	No	Yes	No
COLLEGE PARK POLICE DEPT	No				Yes	No	No
CONYERS POLICE DEPT	No	10	55	30%	No	Yes	No
DOUGHERTY CO POLICE DEPT	No	10/30	55		N	Yes	Yes
ELBERT CO SHERIFF DEPT	Yes	5		2%		Yes	No
FOREST PARK POLICE DEPT	No	5	59 1/2		Y	Yes	No
FRANKLIN CO SHERIFF DEPT		Varies	62			Yes	No
HEARD CO SHERIFF DEPT	No	10	65	Defined Benefit	Y/	Yes	No
JEFF DAVIS CO SHERIFF DEPT	No		55			Yes	No
LILBURN POLICE DEPT	No	2	59 1/2	401-A-10% Annual Sal	N	Yes	No
McDONOUGH POLICE DEPT	No			60+	100%	Yes	Yes
MILLEDGEVILLE POLICE DEPT	No	10	52			Yes	No
MOULTRIE POLICE DEPT	No	10	55	75+	Y/4.2%	Yes	Yes
NORCROSS POLICE DEPT	No		55			Yes	No
PERRY POLICE DEPT	No	5	55 Early/65 Normal	Formula	No	Yes	No
POOLER POLICE DEPT	No	5	62		Y/2%	Yes	Yes
RICHMOND HILL POLICE DEPT	No	5	55	67%	No	No	No
SCREVEN CO SHERIFF DEPT	No					Yes	No
TURNER CO SHERIFF DEPT	No					Yes	No
VILLA RICA POLICE DEPT	No	7	55	65%	N	Yes	Yes

<b>Agency Name</b>	<b>Hazardous Duty Pay</b>	<b>Years of service:</b>	<b>Minimum Age to Retire</b>	<b>Retirement Percentage</b>	<b>Employee contribute / Percentage:</b>	<b>Does employee deduct Social Security</b>	<b>Does agency have 401K</b>
WOODSTOCK POLICE DEPT	No	10/	55	70	No	Yes	Yes



**Population**

**25,000 – 50,000**

**2009**

**Population 25,000 - 50,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
COFFEE COUNTY SHERIFF DEPT		78000		45000	42700	47400	36200		35800	43800	30300	36000	29600	35300	26800	34000	8	53	43	10	20	9	12	25000	75	500	500	N	N	Y	N	N	
DOUGLASVILLE POLICE DEPT	90000	150000	61700	93000			50000	77000	46000	70000							90				11		25000	80	300	Y	N	N	Y	Y	Y	Y	
EAST POINT POLICE DEPT	70791	110409	61152	95376	52825	82389	47914	74729	43459	67782	39419	61480	34052	53109	30886	48171	118	40	10	25	7.5	8	40000	80	400	400	Y	N	Y	N	Y	N	
GAINESVILLE POLICE DEPT			55430	83145			50298	75457	45602	68403	39356	59034	34005	56260	32389	48594	103	42	5	25	9	5	Per Sal	90	900	Y	N	Y	Y	Y	Y	Y	
GILMER CO SHERIFF DEPT			50000				42000	37000			31304		31304		27950		61	43		10	12		1 Yr. Sal		600	Y	N	Y	Y	N	N	Y	
HABERSHAM CO SHERIFF DEPT	78000		53000		49000		45000		39000		35000		32000		30000		54	42	15	24	12	4	15000	80		N	N	N	Y	N	Y	N	
HARALSON CO SHERIFF DEPT	67000		45864	50232	41496	45864	37128	42588	34944	38220	33852	37128	30576	33852	27300	30576	39	42			9	12	10000		300	Y	N	N	Y	N	Y	N	
HART CO SHERIFF DEPT	45000		44401				34900		31690				30205		30205		26	42	5	20	10		15000	100	420	420	N	Y	Y	N		N	
HINESVILLE POLICE DEPT	68288	129766	56436	107245	51305	97495	46641	88632	42401	80575	38459	73084	34884	66289	33222	63132	27	83	40	7	21	11	16	10000	66.6	1200	1200	N	N	Y	N	Y	N
KENNESAW POLICE DEPT	69003	104586	56634	85838			42110	63825	40081	60750	36312	55036	32896	49860	31311	47458	10	60	40	5	35	10	8	25000	89	750	550	N	N	Y	N	Y	Y
LAGRANGE POLICE DEPT	101526	137130					45497	69482	41403	62126	40934	56626	39101	54046	35924	47032	6	82	42	10	15	9	12	50000	80	600	Y	N	N	Y	N	Y	N
LAWRENCEVILLE POLICE DEPT	63422	103925			54689	89614	49545	81186	44886	73551	40664	66633	36840	60366	36840	60366	72	40+	5	15	10	6	2x base	100	500	Y	N	N	Y	N		N	
LEE CO SHERIFF DEPT	70000	110000	50000	70000	40000	60000	35000	55000	30000	50000	28000	40000	26000	32000	25000	30000	10	35	42	10	15	9	20	30000	70	450	Y	N	Y	Y	N	Y	N

**Population 25,000 - 50,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
MONROE POLICE DEPT	59732	89398			40617	60791	38696	57900	36842	55141	33421	49998	31832	47636	30308	45362		41	40+	4	14	10	12		80	500	Y	N	Y	Y	Y	Y	Y
NEWNAN POLICE DEPT	63794	90251	50003	74235					45365	67350	39187	58157	39187	58157	32240	47882			42	10	15	9	10	50000	100	450	450	N	N	Y	N	Y	Y
PEACH CO SHERIFF DEPT	63211						39810	59718			30515	45782	31756	47625	28037	42044	40	30	40	10	30	10	12	10000	100	500	Y	N	Y	Y	N	Y	N
PEACHTREE CITY POLICE DEPT	67524	108736			58225	93762	55421	89246	45486	73247	41208	66357	37334	60120	33822	54464	10+	62	40	5	20	11	12	32000	77	600	Y	N	N	Y	N	Y	Y
POLK CO POLICE DEPT	50939	77500	37876	57636			34320	52208	32656	49691	31075	47299	28163	42848	26811	40788	17	38	40		25	10	12	20000	80	400	Y	N	N	Y	N	Y	Y
UPSON CO SHERIFF DEPT	57972		46695				32578		29549		26802		26802		22500			33	42	15	15	12	12	1.5%	0	360	Y	N	N	N	N	Y	N
WARE CO SHERIFF DEPT	75163						40511	41523	32477	38582	30949	33328	26735	30248	24840	29528	30	34	42.5	10	20	10		10000	72	500	Y	N	Y	Y	N	Y	N

Year of Survey: 2009

Population: 25,000 - 50,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
COFFEE COUNTY SHERIFF DEPT	No	20	60		No	Yes	No
DOUGLASVILLE POLICE DEPT	No	5	55	12.17	No	Yes	No
EAST POINT POLICE DEPT	No	10/Varies	50	Varies	6%	No	No
GAINESVILLE POLICE DEPT	No	20/33	50/65	62.5%/82.5%	Y/13.2%	No	No
GILMER CO SHERIFF DEPT	No				Yes	Yes	Yes
HABERSHAM CO SHERIFF DEPT	No	10/30	55	60%	No	Yes	No
HARALSON CO SHERIFF DEPT	No	3	62	40%	Yes	Yes	No
HART CO SHERIFF DEPT	No			3%	Y/3%	Yes	No
HINESVILLE POLICE DEPT	No	10/	50	Variable	No	Yes	No
KENNESAW POLICE DEPT	No	10	55	2%	Y/2%	Yes	Yes
LAGRANGE POLICE DEPT	No	10	55	50	No	No	No
LAWRENCEVILLE POLICE DEPT	No						Yes
LEE CO SHERIFF DEPT	No	5/10	65	40%	Yes	Yes	Yes
MONROE POLICE DEPT	No	5/			No	Yes	
NEWNAN POLICE DEPT	No	Varies	Varies	60%	100	No	No
PEACH CO SHERIFF DEPT	No	5	55	1,75 X Years	No	Yes	Yes
PEACHTREE CITY POLICE DEPT	No		55	2% per yr	No	Yes	Yes
POLK CO POLICE DEPT	No	5	60	1%	Y	Yes	No
UPSON CO SHERIFF DEPT	No	10	55	48	No	No	No
WARE CO SHERIFF DEPT	No	5/No Max	59.5	5%	Y/7%	Yes	No



**Population**

**50,000 – 100,000**

**2009**

**Population 50,000 - 100,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
BARROW COUNTY SHERIFF OFFICE			58711	91002	46058	71390	44476	68938	42895	66487	38150	59133	34987	54230	28661	49327		169	43	10	25	0	0	0	100		Y	N	N	Y	N		N	
EFFINGHAM CO SHERIFF OFFICE			43692	61169			37343	42840	37343	42840	38417	53784	36588	51223	33186	46461	20	69	40+	13	33	13	0	50000	100	500	Y	Y	Y	N	Y	N		
FULTON CO POLICE DEPT	100921	113522	83256	93651	71172	80058	63729	71687	60014	67507	56286	63314	48854	54954	33968	38206	4		44		14	16	Per Sal	100	600	600	N	N	N	Y	Y	N		
GLYNN CO POLICE DEPT	63000	90000	50000	70000			50000	68000	45000	65000	40000	65000	35000	60000	30714	60000	25	116	40	14	40	10	14	Per Sal	80	800	Y	N	Y	Y	Y	Y	Y	
ROCKDALE CO SHERIFF DEPT			57219	91351			53476	85374	49977	79789	40796	65132	35633	56889	31123	49689		165	40	12	30	9	2XSal	80	450	Y	N	N	Y	N	Y	Y		
SANDY SPRINGS POLICE DEPT	124800	170560	99840	135200	74880	101920			66560	90480	57300	77800	50000	68720	46800	63400		124			10	7			350	Y	N	N	Y	N		Y		
SPALDING CO SHERIFF OFFICE			92744	52070	81211	48107	75031	44143	68848	38201	59581	35226	54941	31263	48730	30272	47214		45	40	6	18	10	12	Per Sal	100		Y	N	Y	Y	N	Y	Y
WARNER ROBBINS POLICE DEPT					43169	60439	38893	54450	35037	49053	31567	41033		28437	36972			115	40+	10	20	11	10	30000	100	600	Y	N	N	Y	N	Y	Y	
WHITFIELD CO SHERIFF OFFICE					49791	74687	42444	63667	36935	55403	33262	49894	29590	44385	28213	42319		122	40	10	25	9	0	10000	80	50	Y	N	N	Y	Y		Y	

Year of Survey: 2009

Population: 50,000 - 100,000

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
BARROW COUNTY SHERIFF OFFICE	No	5	55		No	Yes	No
EFFINGHAM CO SHERIFF OFFICE	Yes	5	65	1%	1-24%	Yes	Yes
FULTON CO POLICE DEPT	No	15/32		70%	Y	Yes	Yes
GLYNN CO POLICE DEPT	Yes		55	60%	N	Yes	Yes
ROCKDALE CO SHERIFF DEPT	No	20/	55	7%	Y	Yes	Yes
SANDY SPRINGS POLICE DEPT	No				up to 5%	Yes	Yes
SPALDING CO SHERIFF OFFICE	No	5/35	55		Optional	Yes	Yes
WARNER ROBBINS POLICE DEPT	No	10	55	2% per yr	No	Yes	No
WHITFIELD CO SHERIFF OFFICE	No		60		N	Yes	No



**Population  
Over 100,000**

**2009**

Population Over 100,000

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
ALBANY POLICE DEPT	62475	94239	59398	89597	57349	86506	48474	73119	44539	67184	37999	55854	34137	51492	33173	50038	3	184	40	15	30	10	15	40000	80	700	Y	N	N	Y	Y	Y	Y	
ATHENS-CLARKE CO POLICE DEPT	71163	106745	56419	84628	51059	76589	48377	72566	47039	70558	40338	60506	37657	56485	32919	46433	20	230	41.25	10	24	9	12	2xsal+	65	400	Y	N	Y	Y	N	Y	Y	
BIBB CO SHERIFF DEPT			54038	87922	46197	75150	39499	63253	35131	56202			30264	48048	25688	41080	12	310	40	5	25	9	12	2x An Sal	100	500	500	N	N	Y	Y	Y	Y	
CLAYTON CO POLICE DEPT	100913	141128	74897	112850	76782	97221	52894	79973	47890	72158	43360	65331	39258	59151	37355	56283	7	380	40	12	19	13	12	10000	60	550	Y	N	N	Y	Y	Y	Y	
CLAYTON CO SHERIFF DEPT			78713	118599	64525	97221	55589	83757	59330	75834	45569	68660	41258	62164	37355	59151	25	120	40	1	104	10		25000	79	550	550	N	N	Y	Y	Y	N	
COBB CO POLICE DEPT	92206	150363	75899	123323	65499	106808	59467	95264	57293	81910	44366	69763		38355	63149			606	40	10	20	10	13	2xsal	90	700	Y	N	N	Y	Y	Y	N	
COLUMBIA CO SHERIFF DEPT			78645	117978	65000	97490	53726	80579	44387	66602	36691	55037	33280	49920	30180	45281			282	43	12	20	11		75	1600	Y	N	N	Y	N	Y	Y	
COLUMBUS POLICE DEPT	85008	129350	63208	96179	57264	87133	51878	78939	42579	64789	38574	58695	34946	53175	31660	48174	17	488		10	20	10	13	32000 +	75	600	Y	N	N	Y	N	Y	Y	
COWETA CO SHERIFF'S OFFICE			54258	73990	51625	70400	42503	63742	36596	54906	33132	49711	31527	47292	31527			12	137	42	4	17	9	8		88	500	Y	N	N	Y	N	Y	N
DEKALB CO MARSHAL DEPT			43470	70630	41000	66630			38670	62850				30630	55950			22	40			12	12						N	Y	Y	N	Y	Y
DEKALB CO SHERIFF DEPT	78408	140525	55908	102801	55908	90852	48828	79356	46068	74868	41004	66636	38676	62856	29208	52776	17	630	42.5		15	10	13	2.2XSAL	70	250	Y	N	Y	Y		Y	N	
FORSYTH CO SHERIFF DEPT			64785	97178	54733	82099	51592	77388	45309	67963	40282	60424	37769	56653	31486	54768			292		12	30	10		2 x AI Sal	95	600	Y	N	N	Y	Y	N	N
FULTON CO SHERIFF DEPT	146239		83256	130713	71172	108180	63729	93682	56286	79925	44201	65427		33968	54382			1043	40			10		50000	100		400	N	Y	Y		Y	N	
HENRY CO POLICE DEPT	85480	128220	75400	113101	70547	97982	56682	85023	52362	78544	46603	69904	39403	59105	36526	54785			237	40	2	4.5	9	10	Per Sal		700	Y	N	Y	Y	N	Y	N

**Population Over 100,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
LOWNDES CO SHERIFF DEPT	89765		46430	70649			46430	70649	40037	60921	34524	52562	31277	47591	29769	45298	18	146	46	12	36	10		20000	75	800	Y	N	N	Y	N	Y	Y
MUSCOGEE COUNTY SHERIFF DEPT	92813	129939	63208	96179	57263	87133	51878	78939	42579	64789	38574	58695	34946	53175	31660	48174	17	302	42	10	20	11	13	1.5 X Sal		600	Y	N	Y	Y	N	Y	Y
RICHMOND CO SHERIFF OFFICE			68863	102294	56460	80286	51150	72654	39531	62050	34178	53485	34178	53485	31381	46142		528	40	14	28	10		50000		500	Y	N	Y	N	N	Y	N

Year of Survey: 2009

Population: Over 100,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ALBANY POLICE DEPT	No	30	55	35%	Y/7%	Yes	No
ATHENS-CLARKE CO POLICE DEPT	No	10	60	1.85%/ year	Y	Yes	Yes
BIBB CO SHERIFF DEPT	No	10	50 or 25yr Sv	2.0%	No	Yes	Yes
CLAYTON CO POLICE DEPT	No	15/32	50	80%	Y/2.5%	Yes	No
CLAYTON CO SHERIFF DEPT	No	15/25	50	25% Monthly Income	Y/5.5%	Yes	Yes
COBB CO POLICE DEPT	Yes	10/35	55	5%	Y/11%	Yes	No
COLUMBIA CO SHERIFF DEPT	Yes		15yrs of Service	4%+max by agency of 4%		Yes	Yes
COLUMBUS POLICE DEPT	No	20/30	50/55	60%max	N	Yes	Yes
COWETA CO SHERIFF'S OFFICE	No	10/35	55	DB PLAN	75%	Yes	Yes
DEKALB CO MARSHAL DEPT	Yes	3/10	50		Yes	Yes	No
DEKALB CO SHERIFF DEPT	No	10	55		Y/5	Yes	No
FORSYTH CO SHERIFF DEPT	No					Yes	Yes
FULTON CO SHERIFF DEPT		AGE + SERVICE	AGE + SERVICE	30	Y	Yes	Yes
HENRY CO POLICE DEPT	No	5/35	55	2.5% per yr	Y/6%	Yes	No
LOWNDES CO SHERIFF DEPT	No	5	55	1.75	N	Yes	No
MUSCOGEE COUNTY SHERIFF DEPT	Yes	20/30	50/55	2% per Yr/30max	No	Yes	No
RICHMOND CO SHERIFF OFFICE	Yes	25	55	1.65	Yes	Yes	Yes



**Population  
Correction Agencies  
& State Agencies**

**2009**

**Year of Survey: 2009**

**Population: Correction Agencies**

---

<b>Agency Name</b>	<b>Hazardous Duty Pay</b>	<b>Years of service:</b>	<b>Minimum Age to Retire</b>	<b>Retirement Percentage</b>	<b>Employee contribute / Percentage:</b>	<b>Does employee deduct Social Security</b>	<b>Does agency have 401K</b>
ATHENS-CLARKE CO CORRECTIONS	No	10	60	1.85	No	Yes	No

---

**Year of Survey: 2009**

**Population: Correction Agencies**

---

<b>Agency Name</b>	<b>Hazardous Duty Pay</b>	<b>Years of service:</b>	<b>Minimum Age to Retire</b>	<b>Retirement Percentage</b>	<b>Employee contribute / Percentage:</b>	<b>Does employee deduct Social Security</b>	<b>Does agency have 401K</b>
ATHENS-CLARKE CO CORRECTIONS	No	10	60	1.85	No	Yes	No

---



Year of Survey: 2009

Population: State Agencies

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
GA DEPT OF NATURAL RESOURCES	No	10	30yr Service	2%/Yr	Y	Yes	Yes
GA STATE PATROL	No	25/30-34	55-60	Varies	Y/1.5% Sal	Yes	Yes

---



# **Population Campus and Hospital**

**2009**



Year of Survey: 2009

Population: Campus and Hospital Agencies

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
CHEROKEE CO SCHOOL POLICE	No					Yes	Yes
GA SOUTHERN UNIVERSITY DPS	No	10/40	60	2%xyrs x 2xMon Sal	Y/5%	Yes	No
KENNESAW STATE UNIVERSITY PD	No			Varies	Y/5%	Yes	Yes
UNIVERSITY OF WEST GA POLICE DEPT	No		60	60%	Y/6%	Yes	No

---

# FRATERNAL ORDER OF POLICE

## PREAMBLE TO THE CONSTITUTION

We, the law enforcement officers of the State of Georgia and the political subdivisions thereof, as representatives and delegates of subordinate lodges, do hereby associate the several lodges we represent and the members thereof for the following purposes:

*To support and defend the Constitution of the United States and the State of Georgia; to inculcate loyalty and allegiance to the United States of America and to the State of Georgia; to promote and foster the enforcement of law and order; to improve the individual and collective proficiency of our members in the performance of their duties; to encourage fraternal, educational, charitable and social activities among law enforcement officers; to advocate and strive for uniform application of a civil service merit system for appointment and promotion; to support the improvement of the standard of living and working conditions of the law enforcement profession through every legal and ethical means available; to create and maintain tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the law enforcement profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.*

## ARTICLE II SECTION 2 OF THE CONSTITUTION

The Georgia State Lodge Fraternal Order of Police is a fraternal organization composed of professional law enforcement personnel who have joined together for their common good. In no event shall the Georgia State Lodge Fraternal Order of Police join or be controlled by any labor organization, provided, however, that this Section shall not prohibit cooperative efforts by the state or subordinate lodges of the Fraternal Order of Police with labor organizations for their common good.

The Fraternal Order of Police shall not strike or by concerted action cause a cessation of the performance of police duties, or induce other members or lodges to do likewise.



# FRATERNAL ORDER OF POLICE

## MEMBERSHIP

Active membership in the Fraternal Order of Police is open to ALL full time law enforcement officers, regardless of rank. Municipal, county, state and federal government officers are eligible for membership.

## MISSION STATEMENT

The mission of the Georgia State Fraternal Order of Police is to promote professionalism and fraternalism within the law enforcement community in the state of Georgia, through public service and community enhancement activities; and by improving the benefits of our officers through legislation and labor relations, thereby creating and sustaining a well trained and well qualified work force of law enforcement officers.

The mission of the Georgia Fraternal Order of Police to its members involves providing a benefit package, which included legal representation, insurance, and labor relations support.

In working toward our mission, we create an atmosphere of confidence and a professional relationship between our law enforcement officers and the members of the communities, which they serve.

The Fraternal Order of Police is a non-profit organization made up of law enforcement officers volunteering their time for the betterment of law enforcement and their community.

## LEGISLATIVE EFFORTS

The Legislative committee identifies areas of concern to law enforcement and works with elected officials in the Georgia General Assembly to affect positive results. During the General Assembly, a full-time lobbyist is employed to support these efforts.

The legislative committee supports the Grand Lodge's legislative agenda in Washington, D.C., by lobbying Georgia's congressional delegation. The Committee also supervises the State Lodge endorsement program for select statewide officers.

## STATE LODGE BENEFITS

**Scholarships** – Five \$1000 dollar scholarships are awarded annually for members and five \$1,000 dollar scholarships are awarded in the same period to dependents of members for post-high school education.

**Protect our Protectors Program** – The State Lodge provides an opportunity for smaller law enforcement agencies to receive ballistic vests through the “Protect our Protectors” program. This program is also available to non-members.

**Web Site** – The State Lodge office maintains an up-to-date Web site. This Web site provides current information on state and national legislative issues. It also provides members with additional information on members' benefits and events. [www.georgiafop.org](http://www.georgiafop.org)