

# FRATERNAL ORDER OF POLICE

572 MADDOX DR. SUITE 210, ELLIJAY, GA 30540

888-398-8308

GEORGIAFOP@GEORGIAFOP.ORG

---

Georgia



2011

**SURVEY OF SALARIES AND WORKING CONDITIONS OF  
GEORGIA LAW ENFORCEMENT AGENCIES**

# FRATERNAL ORDER OF POLICE

*Georgia State Lodge*

**572 Maddox Drive, Suite 210 ● Ellijay, GA 30540 ● Phone (888) 398-8308**

The Fraternal Order of Police would like to thank all the department heads and other personnel who took the time to complete the questionnaires used in compiling the information contained in the survey.

The survey is intended to be a quick reference and of course can't be entirely comprehensive. Some agencies submitted considerably more information than a survey of this type is able to contain. This information is appreciated and will be kept on file and will be available upon request any law enforcement agency or officer.

To insure the integrity of the survey, certain "rules" were applied throughout. The blank space is used throughout the survey and may indicate any of the following: (1) No response was given in this category. (2) An inappropriate response was given in the category. (3) The response "not applicable" was given in this area. (4) The response given could not be understood as it applied to this category. Decimal points were rounded to the nearest whole number, except in cases where this would significantly alter that entry. In categories requesting responses in number of days where numbers of weeks were given, a five day week was assumed. In categories requesting annual salaries where weekly salaries were given, the response was multiplied by 52. In categories where annual salaries were requested and hourly rate was given, the annual salary was obtained by multiplying the hourly rate the number of hours worked per week and then multiplying the result by 52, unless it was indicated that this was a part-time position.

We hope that you will find this survey to be a useful tool in matters concerning salaries and working conditions of law enforcement officers. We are pleased to be able to provide this survey and believe that its use can contribute to the advancement of our profession.

The date contained in this survey is based on conditions existing January 1, 2011. Some of the agencies did not respond this year due to the economy so we used their conditions existing January 1, 2010.



**Population  
Less than 10,000**

**2011**

**Population Less than 10,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ADAIRSVILLE POLICE DEPT	58968		48048		48048							34944				20484	12	42	5	20	11	6	15000	100		Y	N	N	Y	N	N		
ADRIAN POLICE DEPT	31618														24960	2	40+		10	10						Y	N	N	N	N	N	N	
ASHBURN POLICE DEPT	50000	70000	40000	55000	38000	53000	34000	49000	30450	45000	28500	43000	27500	41000	26000	40000	20	26	48-36	10	30	14	12	15000	75	400	Y	Y	N	Y	N	Y	N
CHATTOOGA CO SHERIFF DEPT	66990		44990								33800		33280		29286		22	40	3	20	10	18		100	250	Y	N	Y	Y	N	Y	N	
DANIELSVILLE POLICE DEPT																	3	40	5	20	9	12		100		Y	N	N	N	N	Y	N	
DONALSONVILLE POLICE DEPT	37500	75000							26208	39312	26208	39313	26208	32760	26208	30576	10	42	10	21	12	10	0	100			N	N	Y	N	Y	N	
ELBERTON POLICE DEPT	45083	66587			32178	45049	31222	44939	27876	39026			30064	40945	25024	34884	6	20	40	12	18	10	12	50%	50%	250	Y	N	N	Y	N	Y	N
EUHARLEE POLICE DEPARTMENT	44346		38000										28500	30000			12	42		10	11					Y	N	N	Y	N	N	N	
FRANKLIN POLICE DEPT	48500								37950		35200		28950				7	42	7	21	8	6	15000	100		Y	N	N	Y	N	Y	N	
HAMILTON POLICE DEPT	66000				56000			52759	56000	46758	50246	44478	50246	38133	48900	2	19	42	5	10	10	12			500		N	N	Y	N	Y	N	
LEARY POLICE DEPT	33000															6	1	50	10	20	7	5					N	N	N	N	N	N	
LESLIE POLICE DEPT	28000	31500			20160								19320				4		10	10	6	15				Y	N	N	Y	N	N	N	
OCILLA POLICE DEPT	55161				38188			34288		30794	32476	28134	32476	4	13	42	5	15	10	10	10	15000	100	0	Y	N	N	Y	N	Y	N		
QUITMAN CO SHERIFF DEPT	42000	52000	40000	40000									22080	25000			7	40	7	14	12	14	20000	93		Y	N	Y	Y	N	N	N	
REIDSVILLE POLICE DEPT	25605	48090			23400	33400	22600	32600	21800	31800	21800	31800	21000	30000			7	40	5	15	11	12	25000	100		Y							

**Population Less than 10,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
SCREVEN POLICE DEPT		50000		47500										22880		8	2	40			11	15	10000	100		Y	N	N	Y	N	Y	N	
THUNDERBOLT POLICE DEPT	40000	50000			30000	45000	26000	35000					26000	35000	26000	35000		8	42	5	20	10	5	10000	95		Y	N	N	Y	N	Y	N
TIGNALL POLICE DEPT		29500												20000		1	2	40			10	5	4		0		350	N	N	Y	N	N	N
TRENTON POLICE DEPT	41296	41296										34747	34747	33612	33612		7	42	6	22	11	6	10000	100	500	500	N	N	Y	N	N	N	
WARRENTON POLICE DEPT	36000	36000					29920	29920			29000			23587	28392	12	10	42	6	18	9	6		80		Y	N	Y	Y	N		N	
WILLACOCHEE POLICE DEPT	39312	39312	30095	30095										27300	28392		4	42	5	10	12	6				Y	N		Y	N	N	N	
ZEBULON POLICE DEPT		37978									33306			30992	27147	32061		6	42	5	15	9	5	7600	100	250	250	N	N	Y	N	Y	N

Year of Survey: 2011

Population: Less than 10,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ADAIRSVILLE POLICE DEPT	No	25	55	100	N0	Yes	No
ADRIAN POLICE DEPT	No						
ASHBURN POLICE DEPT	No	10/30	64	65	Y	Yes	No
CHATTOOGA CO SHERIFF DEPT	No		65	100	N	Yes	No
DANIELSVILLE POLICE DEPT	No	5	65	7.65	N	Yes	No
DONALSONVILLE POLICE DEPT	No	4	62		No	Yes	No
ELBERTON POLICE DEPT	No	5/30	62/65	100	N	Yes	Yes
EUHARLEE POLICE DEPARTMENT	No					Yes	Yes
FRANKLIN POLICE DEPT	No	10	60		0	Yes	No
HAMILTON POLICE DEPT	No	5	55	0	N	Yes	No
LEARY POLICE DEPT	No						
LESLIE POLICE DEPT	No						
OCILLA POLICE DEPT	No	10	55		N	Yes	No
QUITMAN CO SHERIFF DEPT	No					Yes	
REIDSVILLE POLICE DEPT		10	55	#Yrs/Pay	N	Yes	No
SCREVEN POLICE DEPT	No				3	Yes	Yes
THUNDERBOLT POLICE DEPT	No	5	55	2	N/0	Yes	Yes
TIGNALL POLICE DEPT	No					Yes	No
TRENTON POLICE DEPT	No					Yes	No
WARRENTON POLICE DEPT	No			50%	Y/	Yes	No
WILLACOOCHEE POLICE DEPT	No		65			Yes	No
ZEBULON POLICE DEPT	No				Yes	Yes	No



**Population**  
**10,000 – 25,000**

**2011**

**Population 10,000 - 25,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
BEN HILL CO SHERIFF DEPT	64276		41693		37450		33500		26208		29986		28108		25560	27700	5	28	42	15	25	9	15	25000	100		Y	N	N	Y	N	Y	N
CARROLLTON POLICE DEPT	65000	85000					60000	70000	50000	60000	42000	52000	38000	48000	32000	48000	64	40			10	12	20000	100	500	Y	N	N	Y	N	Y	N	
COLLEGE PARK POLICE DEPT	77649	118152	70430	107167			55183	83968	50053	76162	45400	69081		39218	59675	83	42	12	20	9	12	25000		525	Y	Y	N	Y	Y		Y		
CONYERS POLICE DEPT	85000	85000			48816	68689	46491	65418	42169	59336	38248	53819	34692	48816	33040	46491	8	56	40		12	10	12	1xSal	75+	500	Y	N	N	Y	N	Y	Y
DADE CO SHERIFF DEPT	42500						36000	42000	33000	36000	32700	34900	30500	34900	26500	32000	5	28	42		28	10	12	15000	80	500	Y	N	N	Y	N	Y	N
DOUGHERTY CO POLICE DEPT			54912	81505			40976	60821	35397	52538	32106	47654	29121	43225	26413	39294	45	85			10		40000	25	275	275	N	Y	Y	Y	Y	Y	N
FOREST PARK POLICE DEPT	77963	109147	64765	90671	54208	75890	51568	72196	44311	62036	42991	60188	36394	50951	33754	47254	73	42	12	18	10	12	20000	100	800	Y	N	Y	Y	Y	Y	Y	Y
FRANKLIN CO SHERIFF DEPT	70000				44000		37000		34500					31500			24	43	5		9		15000	100		Y							
HEARD CO SHERIFF DEPT																	18	40	17	32	7	17	25000	100	300	300	N	N	Y	N	Y	N	
JEFF DAVIS CO SHERIFF DEPT	50000	75000	40000	50000				38000	50000				36000	48000	28886	40000	15	15	48	5	15	8	17			720	720	N	N	Y	N		N
LILBURN POLICE DEPT	68487	102731					50924	84316	46135	69202	41796	62694	37865	56797	37865	56797	30	40	10	15	9	6	20000	85	500	Y	N	N	Y	N	Y	Y	
McDONOUGH POLICE DEPT	68302	107115			46230	74268	44028	70731	41931	67363	38033	61100	36222	58191	34497	55420	40	40	40	120	9	12	25000	100	600	600	N	N	Y	N	Y	N	
MILLEDGEVILLE POLICE DEPT	62563	95197	51348	76133			42144	64127	38180	58098	34590	52632	31336	47682	29827	44495	18	42	40		11		25000	95	250	Y	N	N	Y	Y	Y	N	
MOULTRIE POLICE DEPT	52724	77172					38525	56389	33963	49722	31401	45971	29032	42503	26841	39296	41	42	5	15	9	12	7000+	80	600	Y	N	N	Y	N	Y	N	
NORCROSS POLICE DEPT	70182	117691					56394	92408	48718	76024	44186	72404	36352	59567	34621	56730	35	40	80	160	10	10	1X An Sal	100		Y	N	N	Y	N	N		

**Population 10,000 - 25,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patorl Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
POOLER POLICE DEPT	65230	87744	59643	81472	51398	75335	47491	69829	44752	65489	39151	58340	35121	43781	33760	42795	15	26	40+	15	35	11		1X Sal	100	480	Y	N	N	Y	N	Y	Y
RICHMOND HILL POLICE DEPT	64625	96928			58281	87443	51258	73216	47938	71919	41277	61960	37979	56958	32650	47021	18	30	42	5		12	12		100	Y	Y	N	N	Y	N	Y	N
SCREVEN CO SHERIFF DEPT		73459									34595		29855		27060		10	10	42	12	12	10	12	25000		200	Y	N	Y	Y	N	N	N
VILLA RICA POLICE DEPT	61104	94101					45599	70220			39388	60658	35727	55019	32405	49904		36		8	15	8	8	50000	90	250	Y	N	N	Y	Y	Y	Y
WAYCROSS POLICE DEPT	60377						49906		35768		32389		29366		26632			50	42			9		1yr Sal	0	300	Y	N	Y	Y	N	Y	Y
WOODSTOCK POLICE DEPT	66340	100944					49327	75058	45135	68678	40890	62219	33560	51066	33560	51066	18	46	42.5	20	32	11	0	50000	98	400		N	N	Y	N	Y	N

Year of Survey: 2011

Population: 10,000 - 25,000

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
BEN HILL CO SHERIFF DEPT	No	10/25	55	Based on yr service	No	Yes	Yes
CARROLLTON POLICE DEPT	No	10	55	100	No	Yes	No
COLLEGE PARK POLICE DEPT	No				Y	No	No
CONYERS POLICE DEPT	No	10	55	30	N	Yes	Yes
DADE CO SHERIFF DEPT	No		59 1/2		Y/3%	Yes	No
DOUGHERTY CO POLICE DEPT	No	10/30	55		N	Yes	Yes
FOREST PARK POLICE DEPT	No	5	59 1/2		Y	Yes	No
FRANKLIN CO SHERIFF DEPT		Varies	62			Yes	No
HEARD CO SHERIFF DEPT	No	10	65	Defined Benefit	Y/	Yes	No
JEFF DAVIS CO SHERIFF DEPT	No		55			Yes	No
LILBURN POLICE DEPT	No	2	59 1/2	401-A-10% Annual Sal	N	Yes	No
McDONOUGH POLICE DEPT	No			60+	100%	Yes	Yes
MILLEDGEVILLE POLICE DEPT	No	10	52			Yes	No
MOULTRIE POLICE DEPT	No	10	55	75+	Y/4.2%	Yes	Yes
NORCROSS POLICE DEPT	No		55			Yes	No
POOLER POLICE DEPT	No	5/30	55	3%	Y/2%	Yes	Yes
RICHMOND HILL POLICE DEPT	No		55	67%	Y/3%	No	No
SCREVEN CO SHERIFF DEPT	No					Yes	No
VILLA RICA POLICE DEPT	No	7	55	65%	N	Yes	Yes
WAYCROSS POLICE DEPT	Yes	10	55	1.75	No	Yes	No
WOODSTOCK POLICE DEPT	No	10/	55	70	No	Yes	Yes



**Population**

**25,000 – 50,000**

**2011**

**Population 25,000 - 50,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
COFFEE COUNTY SHERIFF DEPT		78000		45000	42700	47400	36200		35800	43800	30300	36000	29600	35300	26800	34000	8	53	43	10	20	9	12	25000	75	500	500	N	N	Y	N	N	
DOUGLASVILLE POLICE DEPT	90000	150000	61700	93000			50000	77000	46000	70000								90				11	25000	80	300	Y	N	N	Y	Y	Y	Y	
DULUTH POLICE DEPT	76874	119103	66407	102886	60233	93320	54633	84644	49554	76775	44947	69637	40768	63163	36978	57290	15	55	36-48	5	30	9	12	1xSal	95	500	Y	N	N	Y	N	Y	N
EAST POINT POLICE DEPT	70791	110409	67420	105152	52825	82389	47914	74729	43459	67782	39419	61480	34052	53109	32430	50580	20	119	40		10		8	40000		400	Y	N	N	Y	N	Y	N
GILMER CO SHERIFF DEPT			50000				42000		37000		31304		31304		27950			61	43		10	12	1 Yr. Sal		600	Y	N	Y	Y	N	N	Y	
HABERSHAM CO SHERIFF DEPT			53040		49400		44772		38220		33852		32760		30030			32	42	11	18	12	2.6	1 YR Pay	Varies		Y	N	N	Y	N	Y	N
HART CO SHERIFF DEPT	45000		44401				34900		31690				30205		30205			26	42	5	20	10		15000	100	420	420	N	Y	Y	N	N	
HINESVILLE POLICE DEPT	68288	129766	56436	107245	51305	97495	46641	88632	42401	80575	38459	73084	34884	66289	33222	63132	27	83	40	7	21	11	16	10000	66.6	1200	1200	N	N	Y	N	Y	N
KENNESAW POLICE DEPT	69003	104586	56634	85838			42110	63825	40081	60750	36312	55036	32896	49860	31311	47458	10	60	40	5	35	10	8	25000	89	750	550	N	N	Y	N	Y	Y
LAGRANGE POLICE DEPT	104062	140566					46634	71177	42432	63690	41954	58032	40082	55390	36816	48214	6	78	42	10	15	9	12	50000	80	600	Y	N	N	Y	N	Y	N
LAWRENCEVILLE POLICE DEPT	63422	103925			54689	89614	49545	81186	44886	73551	40664	66633	36840	60366	36840	60366		72	40+	5	15	10	6	2x base	100	500	Y	N	N	Y	N	N	
LEE CO SHERIFF DEPT	70000	110000	50000	70000	40000	60000	35000	55000	30000	50000	28000	40000	26000	32000	25000	30000	10	35	42	10	15	9	20	30000	70	450	Y	N	Y	Y	N	Y	N
MONROE POLICE DEPT	59732	89398			40617	60791	38696	57900	36842	55141	33421	49998	31832	47636	30308	45362		41	40+	4	14	10	12		80	500	Y	N	Y	Y	Y	Y	Y

**Population 25,000 - 50,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
NEWNAN POLICE DEPT	63794	94744	50003	74235			45365	67350	39187	58157	39187	58350	32240	47882			68	40+	10	15	9	10	50000	100	350	Y	N	N	Y	N	Y	N	
PEACH CO SHERIFF DEPT	63211				39810	59718			30515	45782	31756	47625	28037	42044	40	30	40	10	30	10	12	10000	100	500	Y	N	Y	Y	N	Y	N		
POLK CO POLICE DEPT	50939	77500	37876	57636	34320	52208	32656	49691	31075	47299	28163	42848	26811	40788	17	38	40		25	10	12	20000	80	400	Y	N	N	Y	N	Y	Y		
UPSON CO SHERIFF DEPT	57972		46695		32578		29549		26802				22500				34	42	5	15	10	12	1.5%	0	360	Y	N	N	N	N	Y	N	

Year of Survey: 2011

Population: 25,000 - 50,000

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
COFFEE COUNTY SHERIFF DEPT	No	20	60		No	Yes	No
DOUGLASVILLE POLICE DEPT	No	5	55	12.17	No	Yes	No
DULUTH POLICE DEPT	No	Varies	55	Varies	N	Yes	Yes
EAST POINT POLICE DEPT	No	10	50	2.25	Y/6.0	No	Yes
GILMER CO SHERIFF DEPT	No				Yes	Yes	Yes
HABERSHAM CO SHERIFF DEPT	No	5/Indef	65	1%	Y	Yes	Yes
HART CO SHERIFF DEPT	No			3%	Y/3%	Yes	No
HINESVILLE POLICE DEPT	No	10/	50	Variable	No	Yes	No
KENNESAW POLICE DEPT	No	10	55	2%	Y/2%	Yes	Yes
LAGRANGE POLICE DEPT	No	10	55	45-55%	No	Yes	No
LAWRENCEVILLE POLICE DEPT	No						Yes
LEE CO SHERIFF DEPT	No	5/10	65	40%	Yes	Yes	Yes
MONROE POLICE DEPT	No	5/			No	Yes	
NEWNAN POLICE DEPT	No	10	55	66	N	Yes	No
PEACH CO SHERIFF DEPT	No	5	55	1,75 X Years	No	Yes	Yes
POLK CO POLICE DEPT	No	5	60	1%	Y	Yes	No
UPSON CO SHERIFF DEPT	No	10	55	48	No	No	No



**Population**

**50,000 – 100,000**

**2011**

**Population 50,000 - 100,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
BARROW COUNTY SHERIFF OFFICE			58711	91002	46058	71390	44476	68938	42895	66487	38150	59133	34987	54230	28661	49327		169	43	10	25	0	0	0	100		Y	N	N	Y	N	N	
FULTON CO POLICE DEPT	100921	113522	83256	93651	71172	80058	63729	71687	60014	67507	56286	63314	48854	54954	33968	38206	4		44			14	16	Per Sal	100	600	600	N	N	N	Y	Y	N
ROCKDALE CO SHERIFF DEPT	65510	104587					53476	85374	46708	74589	40796	65132	35633	56889	31123	49689		174	40	12	30	9		2xSal	80	450	Y	N	N	Y	N	Y	N
SPALDING CO SHERIFF OFFICE		92744	52070	81211	48107	75031	44143	68848	38201	59581	35226	54941	34235	53395	30272	47214		101	40	6	18	11	12	Sal	93		Y	N	Y	Y	N	Y	Y
WARNER ROBBINS POLICE DEPT					43169	60439	38893	54450	35037	49053	31567	41033			28437	36972		115	40+	10	20	11	10	30000	100	600	Y	N	N	Y	N	Y	Y
WHITFIELD CO SHERIFF OFFICE					49791	74687	42444	63667	36935	55403	33262	49894	29590	44385	28213	42319		122	40	10	25	9	0	10000	80	50	Y	N	N	Y	Y		Y

Year of Survey: 2011

Population: 50,000 - 100,000

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
BARROW COUNTY SHERIFF OFFICE	No	5	55		No	Yes	No
FULTON CO POLICE DEPT	No	15/32		70%	Y	Yes	Yes
ROCKDALE CO SHERIFF DEPT	No	Age+Yr	55	Varies	Y/7%	Yes	No
SPALDING CO SHERIFF OFFICE	No	5/35	55	Varies	Optional	Yes	Yes
WARNER ROBBINS POLICE DEPT	No	10	55	2% per yr	No	Yes	No
WHITFIELD CO SHERIFF OFFICE	No		60		N	Yes	No



**Population  
Over 100,000**

**2011**

**Population Over 100,000**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patorl Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												
ALBANY POLICE DEPT	62475	94239	59398	89597	57349	86506	48474	73119	44539	67184	37999	55854	34137	51492	33173	50038	3	184	40	15	30	10	15	40000	80	700	Y	N	N	Y	Y	Y	Y
BIBB CO SHERIFF DEPT			54038	87922	46197	75150	39499	63253	30264	56202					25688	41080	13	295	40	5	25	10	12	2x Sal	94	500	N	N	N	Y	Y	Y	Y
CLAYTON CO POLICE DEPT	100913	141128	74897	112850	76782	97221	52894	79973	47890	72158	43360	65331	39258	59151	37355	56283	7	380	40	12	19	13	12	10000	60	550	Y	N	N	Y	Y	Y	Y
COBB CO POLICE DEPT	92206	150363	75899	123323	65499	106808	59467	95264	51293	81910	44366	69763			38355	63149		610	40	10	20	10	13	2xsal	80	700	Y	N	N	Y	Y	Y	N
COLUMBIA CO SHERIFF DEPT			82576	123885	71490	107245	59093	88629	48838	73258	34944	52416	31699	47549	31699	47549		283	43	12	20	11		75%	75	1600	Y	N	N	Y	N		Y
COWETA CO SHERIFF'S OFFICE			54258	73990	51625	70400	42503	63742	36596	54906	33132	49711	31527	47292	31527		12	137	42	4	17	9	8		88	500	Y	N	N	Y	N	Y	N
FORSYTH CO SHERIFF'S OFFICE	90000	120000	64785	97178	54733	85868	51592	77388	45309	67963	40282	60424	37769	56653	33998	50998	10	282	40	12	30	3	12	53000 +	92	600	Y	N	N	Y	Y	N	N
HENRY CO POLICE DEPT	85480	128220	75400	113101	70547	97982	56682	85023	52362	78544	46603	69904	39403	59105	36526	54785		237	40	2	4.5	9	10	Per Sal	700	700	Y	N	Y	Y	N	Y	N
LOWNDES CO SHERIFF DEPT	89765		56571	86079	51250	77983	46430	70649	40036	60920	34523	52531	32860	50000	29769	45298	18	155	40-4€	12	24	10		20000	85	800	Y	N	N	Y	N	Y	N
RICHMOND CO SHERIFF OFFICE			70875	106312	57728	82984	52099	74893	39783	63653	34109	54574	30783	49253	31381	46791		683	40	10	26	10		50000	66	500	Y	N	N	N	N	Y	N

Year of Survey: 2011

Population: Over 100,000

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ALBANY POLICE DEPT	No	30	55	35%	Y/7%	Yes	No
BIBB CO SHERIFF DEPT	No	10	46	2	No	Yes	No
CLAYTON CO POLICE DEPT	No	15/32	50	80%	Y/2.5%	Yes	No
COBB CO POLICE DEPT	Yes	Age+Year	Age+Year	12.5	Y	Yes	Yes
COLUMBIA CO SHERIFF DEPT	Yes				Y	Yes	Yes
COWETA CO SHERIFF'S OFFICE	No	10/35	55	DB PLAN	75%	Yes	Yes
FORSYTH CO SHERIFF'S OFFICE	No						
HENRY CO POLICE DEPT	No	5/35	55	2.5% per yr	Y/6%	Yes	No
LOWNDES CO SHERIFF DEPT	No	10	55	1.75%	N	Yes	No
RICHMOND CO SHERIFF OFFICE	Yes	20	55	1.65%	4%	Yes	Yes



# **Population Campus and Hospital**

**2011**

**Population Campus and Hospital**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patorl Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive	
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max													
GA SOUTHERN UNIVERSITY DPS	54514	81743	47101	70624	44841	67271	35125	52713	30358	45536	33464	50207	30358	45536	27540	41295		31	42	15	21	12	12	25000	70			Y	N	Y	Y	N	Y	N
KENNESAW STATE UNIVERSITY PD							62000		56000		50500			40500				35	40	15	21	12	12	25000	75			Y	N	N	Y	Y	Y	N
UNIVERSITY OF WEST GA POLICE DEPT	80000		56000					40000		31138		29578		28018				22	40	15	21	12	12	25000	70			Y	N	N	Y	N	Y	N

Year of Survey: 2011

Population: Campus and Hospital Agencies

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
GA SOUTHERN UNIVERSITY DPS	No	10/40	60	2%xyrs x 2xMon Sal	Y/5%	Yes	No
KENNESAW STATE UNIVERSITY PD	No	10	Varies	Varies	Y	Yes	Yes
UNIVERSITY OF WEST GA POLICE DEPT	No		60	60%	Y/6%	Yes	No



**Population  
Correction Agencies  
& State Agencies**

**2011**

**Population State Agencies**

Agency Name	Chief / Sheriff		Asst. Chief / Chief Deputy		Major		Captain		Lieutenant		Sergeant		Detective / Corporal		Patrol Off. / Deputy Sheriff		Years	Number of Officers	Hours Per Week	Vacation		Number of Holidays	Number of Sick Days	\$ Amount of Life Insurance	% Paid Medical	Detective Clothing Allowance	Uniform Provided	Shift Differential	Longevity Pay	Overtime Comp	Civil Service	Retirement	Educational Incentive
	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max	Min	Max				Min	Max												

ATHENS-CLARKE CO CORRECTIONS	64698	97047	49586	74380							39972	59958	33108	49655	31729	47594		25	40	10	20	9	12	2xSal +	100									N	Y	Y	Y	Y	Y
GA DEPT OF NATURAL RESOURCES	62923	110011	57289	100124	52172	91137	52172	91137	47280	82962	43063	75523	35569	62301	32418	56724		188	40+			12	15	Varies	22,16 5		Y	N	N	Y	N	Y	Y						
GA DEPT OF PUBLIC SAFETY							78212		71102		58762		53420		40494			775	40+	15	21	12	15		75		Y	N	N	N	N	Y	N						

Year of Survey: 2011

Population: State Agencies

---

Agency Name	Hazardous Duty Pay	Years of service:	Minimum Age to Retire	Retirement Percentage	Employee contribute / Percentage:	Does employee deduct Social Security	Does agency have 401K
ATHENS-CLARKE CO CORRECTIONS	No	10	60	1.85	N	Yes	Yes
GA DEPT OF NATURAL RESOURCES	No	10	None	2%	Y	Yes	Yes
GA DEPT OF PUBLIC SAFETY	No	25/34	55-60	Varies	Y/1.5	Yes	Yes

---

# FRATERNAL ORDER OF POLICE

## PREAMBLE TO THE CONSTITUTION

We, the law enforcement officers of the State of Georgia and the political subdivisions thereof, as representatives and delegates of subordinate lodges, do hereby associate the several lodges we represent and the members thereof for the following purposes:

*To support and defend the Constitution of the United States and the State of Georgia; to inculcate loyalty and allegiance to the United States of America and to the State of Georgia; to promote and foster the enforcement of law and order; to improve the individual and collective proficiency of our members in the performance of their duties; to encourage fraternal, educational, charitable and social activities among law enforcement officers; to advocate and strive for uniform application of a civil service merit system for appointment and promotion; to support the improvement of the standard of living and working conditions of the law enforcement profession through every legal and ethical means available; to create and maintain tradition of esprit de corps insuring fidelity to duty under all conditions and circumstances; to cultivate a spirit of fraternalism and mutual helpfulness among our members and the people we serve; to increase the efficiency of the law enforcement profession and thus more firmly to establish the confidence of the public in the service dedicated to the protection of life and property.*

## ARTICLE II SECTION 2 OF THE CONSTITUTION

The Georgia State Lodge Fraternal Order of Police is a fraternal organization composed of professional law enforcement personnel who have joined together for their common good. In no event shall the Georgia State Lodge Fraternal Order of Police join or be controlled by any labor organization, provided, however, that this Section shall not prohibit cooperative efforts by the state or subordinate lodges of the Fraternal Order of Police with labor organizations for their common good.

The Fraternal Order of Police shall not strike or by concerted action cause a cessation of the performance of police duties, or induce other members or lodges to do likewise.



# FRATERNAL ORDER OF POLICE

## MEMBERSHIP

Active membership in the Fraternal Order of Police is open to ALL full time law enforcement officers, regardless of rank. Municipal, county, state and federal government officers are eligible for membership.

## MISSION STATEMENT

The mission of the Georgia State Fraternal Order of Police is to promote professionalism and fraternalism within the law enforcement community in the state of Georgia, through public service and community enhancement activities; and by improving the benefits of our officers through legislation and labor relations, thereby creating and sustaining a well trained and well qualified work force of law enforcement officers.

The mission of the Georgia Fraternal Order of Police to its members involves providing a benefit package, which included legal representation, insurance, and labor relations support.

In working toward our mission, we create an atmosphere of confidence and a professional relationship between our law enforcement officers and the members of the communities, which they serve.

The Fraternal Order of Police is a non-profit organization made up of law enforcement officers volunteering their time for the betterment of law enforcement and their community.

## LEGISLATIVE EFFORTS

The Legislative committee identifies areas of concern to law enforcement and works with elected officials in the Georgia General Assembly to affect positive results. During the General Assembly, a full-time lobbyist is employed to support these efforts.

The legislative committee supports the Grand Lodge's legislative agenda in Washington, D.C., by lobbying Georgia's congressional delegation. The Committee also supervises the State Lodge endorsement program for select statewide officers.

## STATE LODGE BENEFITS

**Scholarships** – Five \$1000 dollar scholarships are awarded annually for members and five \$1,000 dollar scholarships are awarded in the same period to dependents of members for post-high school education.

**Protect our Protectors Program** – The State Lodge provides an opportunity for smaller law enforcement agencies to receive ballistic vests through the “Protect our Protectors” program. This program is also available to non-members.

**Web Site** – The State Lodge office maintains an up-to-date Web site. This Web site provides current information on state and national legislative issues. It also provides members with additional information on members' benefits and events. [www.georgiafop.org](http://www.georgiafop.org)